

INSTITUTIONAL DEVELOPMENT OPPORTUNITIES

NCOLCoE *(ICP required)*

The NCOLCoE Instructor/Facilitator Certification process is designed to prepare Soldiers, Department of the Army Civilians (DACs), and authorized contractors for positions of responsibility as professional Army faculty and staff. Below are some of the courses required for instructor certification. For full list of instructor certification requirements see NCOLCOE ICP, Oct 2021.

Common Faculty Development – Instructor Course (CFD-IC): This 2 week / 80-hour course prepares instructors to teach, train, and facilitate learning in an adult learning environment. Learners will be introduced to instructor roles and responsibilities, teaching and learning models, professional and ethical requirements, and classroom management techniques

Common Faculty Development – Developer Course (CFD-DC): This 2 week / 80-hour course is designed to provide Army training and curriculum developers with the skills necessary to produce instructional products for institutional and operational training and education settings; it introduces the ADDIE model and the Accountable Instructional System (AIS).

Digital Learning Instructor Course (DLIC) virtual: This virtual 3-week / 24-hour, part-time course combines asynchronous learning activities with virtual synchronous sessions (twice a week, 2 hours each). Upon completion of the course, instructors will have the necessary knowledge, skills, and practice to develop, manage, and facilitate learning in a digitally enhanced learning environment.

Blackboard Basics 101 (BbBC): The purpose of this course is to introduce new instructors to the Blackboard Learn interface and functionality. The course will demonstrate the most common ways Blackboard is utilized and provide practical instruction for developing an effective web-based course.

Other Courses

Training and Education Middle Manager’s Course (TEDMMC): TEDMMC is a 5-day / 40-hour course designed for those in mid-level management positions responsible for managing training and education products such as lesson plans, training support packages, courses, blocks of instruction, and training plans.

Senior Training and Education Manager’s Course (STEMC): STEMC provides a practitioners overview of how HQ TRADOC supports centers and schools in terms of mission and function. The focus is on managing and integrating training development activities with capability, force, and materiel development. Management of integration and standardization systems are studied from the perspective of senior training development managers. EDMMC is a 5-day / 40-hour course designed for those in mid-level management positions responsible for managing training and education products such as lesson plans, training support packages, courses, blocks of instruction, and training plans.

Project Athena Coaching Workshop (PACW) virtual: The NCOLCoE Project Athena Coaching Workshop is an 8-hour workshop (delivered virtually in 3 days) that prepares Army Instructors/Facilitators

to conduct Coaching sessions in support of Project Athena. Participants will learn how to use key Coaching principles to empower students to maximize their own potential and to develop a learner-centered IDP. Evaluating Instructor Course (EIC) DL: All personnel assigned to a Center of Excellence, school, or other organization that will evaluate instructors will take the Evaluating Instructors Course (DL) in addition to their specific role training. ***enroll through ALMS***

Instructional Design Basic Course (IDBC): Instructional Design Basic Course (IDBC) is an entry-level design course intended for U.S. Army (Active/Reserve Component), Department of the Army (DA) civilians/DA contractors who design and/or develop instruction. This course was designed to give participants foundational design knowledge and to provide design frameworks that will help improve effectiveness efficiency. ***enroll through ALMS***